



A PUBLICATION FROM GENEVA ROCK PRODUCTS, INC.

ROCKSOLID

FALL 2020

READY FOR TAKEOFF

Geneva Rock's massive concrete paving project paves the way for Salt Lake Airport's opening

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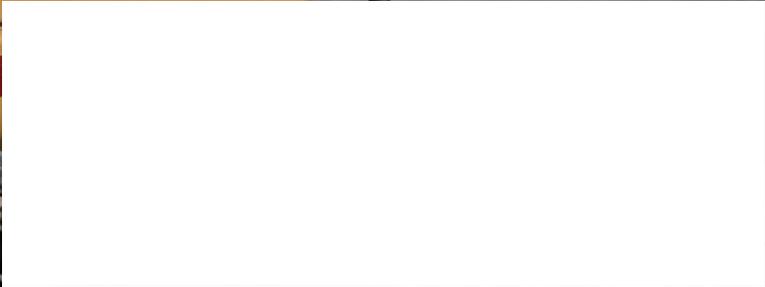
**PARTNERING:
LENDING A HAND**

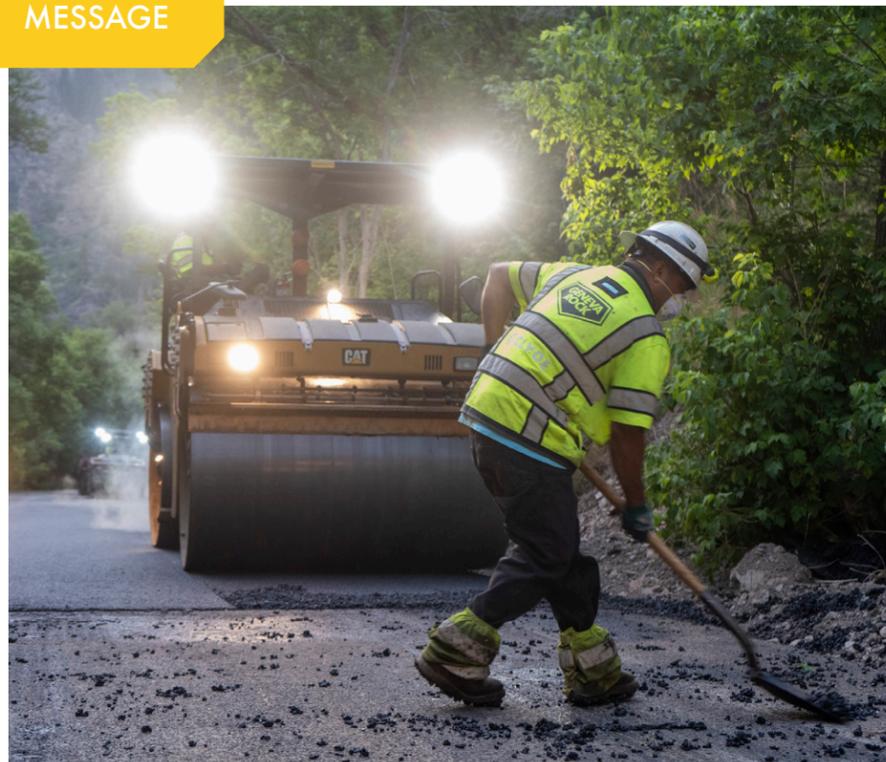
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STAYING SAFE AND PRODUCTIVE

Geneva Rock is as committed as ever to the health and safety of our employees, customers, and members of the community. This year, we faced never-before-seen challenges from COVID-19, and we learned that with courage, teamwork, and a little creativity, there's nothing we can't overcome.

At the onset of the pandemic, we prioritized communication, training, and compliance with the CDC's recommendations for preventing the spread of the virus. Our supervisors held regular Toolbox Trainings while our upper management sent out official communications frequently. Receiving accurate information and next steps forward were crucial to providing certainty in uncertain times.

Our safety team worked tirelessly and often creatively to protect our employees and customers. When masks became mandatory and N95 masks were out of stock everywhere,

our safety team produced homemade masks out of t-shirts. Since March, we have purchased over 15,000 masks, with a variety of 10 mask options, including the popular neck gaiters. We have distributed about 4,000 masks, and we are prepared with more masks if the virus continues through winter and spring.

"We wanted to show our employees we seriously care about them and their families. We want each employee to be safe and well — both at work and at home," said Gary Hatch, safety director.

We also provided employees with sanitation and disinfecting supplies for their work environments, from equipment operators to office workers and everyone in between. We purchased 70 GOTT coolers for disinfecting liquid solution and over 1,000 spray bottles for employees to sanitize their workstations often.

There have been highs and lows. When OSHA required

a report on any employee-to-employee transmission of the virus, our worry increased. We are proud that we have not had a single recordable incident of employee-to-employee transmission at Geneva Rock. Considering the size of Geneva Rock's 1,250-employee workforce, this is truly a remarkable accomplishment.

Despite the uncertainty, we worked every single day. COVID-19 did not stop one day of Geneva Rock business. In fact, this has been one of the busiest years ever. We are so proud of all that our team members have accomplished during this pandemic.

Along the way, we learned some important lessons. First, we hope that people realize it's okay to take a few days off if you're not feeling well. Second, safety goes hand in hand with everything we do – production, quality control, deliveries – everything. It's our top priority. Third, we are in business to service our customers, and we

will always prioritize their safety.

Finally, we recognized there is no challenge too big or too complex for Geneva Rock. Even in unexpected and changing circumstances, we can assemble quickly, solve problems, and keep moving forward. Thank you to everyone who has helped us face this year's challenges with determination and optimism. Please - stay safe out there. 🇺🇸



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SCHOLARSHIP >>



GENEVA ROCK AWARDS SCHOLARSHIP TO NICHOLAS THOLSTROM

Nicholas Tholstrom is working toward a career in the construction industry because he believes it will bring him satisfaction, stability and the ability to make an impact. He is most interested in infrastructure and road construction. Nicholas previously worked as an intern for Geneva Rock,

where he worked in the lab and on the job site, running samples between Point of the Mountain and the current Cascade Springs project. He wants to follow his dad's footsteps working for Geneva Rock! We are pleased to provide this scholarship to one of the industry's rising stars.

ANNOUNCEMENTS >>

GENEVA AWARDED \$105 MILLION PROJECT BID

Geneva Rock recently was awarded a \$105 million dollar project (\$75 million base bid and \$30 million option) at the Utah Testing and Training Range (UTTR), an extension of Hill Air Force Base. Geneva Rock will perform site construction for 17 miles of railroad, a box car holding facility, missile motor transfer building and four motor storage magazines. Planning and pre-construction have already started and project completion date will be Fall 2022.

"We are excited about a great backlog of work, a terrific opportunity for our construction division to utilize our resources, and show what we can do," says Shane Albrecht, vice president of construction with Geneva Rock.

We look forward to working with local partners, CTI Construction and Tom Stewart Construction, among others, and collaborating with Department of Defense's Navy, Air Force, and Army Core of Engineers.

INDUSTRY NEWS >>

CONCRETE PAVING COMMITTEE FORMED AS PART OF INDUSTRY ASSOCIATION

The Utah Ready-Mixed Concrete Association (URMCA) has announced the formation of a concrete paving committee. Members of the former Utah Chapter ACPA (UCACPA) will be invited to join the URMCA as part of the newly formed Concrete Paving Committee. The group will continue to promote concrete pavement for highways, parking lots, city streets, roads and more. Cody



Preston from Geneva Rock serves as the chair of the Concrete Paving Committee.

READY FOR TAKEOFF

Colossal concrete paving job readies Salt Lake Airport for passengers

The Salt Lake City International Airport recently completed its first major phase. This \$4 billion project is being built in phases, and the second phase will be finished in 2024. The first phase unveiled the first completed terminal, parking garage, Gateway Center, Concourse A-west and Concourse B.

The New SLC Airport is designed to accommodate 26 million passengers and will replace the five existing concourses with two linear concourses – the North Concourse and South Concourse. These parallel concourses will be connected via a passenger tunnel.

Geneva Rock was involved in the concrete paving and construction of the terminal and sections of the two concourses.

Over the last four years, Geneva Rock has placed:

- Over 80,000 cubic yards of Lean Concrete Pavement, six-inch thick
- Over 230,000 cubic yards of Portland Cement Concrete Pavement (PCCP), 16-inches thick
- This colossal project required \$46 million of concrete paving in the first phase alone.

Geneva Rock completed a total area of 7,614,000 square feet — approximately 132 football fields in size.

The on-site project crews, drivers, and materials teams all played an important role in the

quality work that came together on this massive project.

The Geneva Rock concrete paving team was involved with multiples pieces within the first phase of the project. Our crews navigated a maze of complex phasing which allowed them to work on paving and construction simultaneously.

Cody Preston, area manager at Geneva Rock, oversaw concrete paving at the Salt Lake Airport.

"I am thrilled with the great workmanship and management of our team members to provide a high-quality product on such a high-profile project. We had very little re-work required because of the quality of work our crews did," said Preston.

The greatest challenge was the tight schedule due to the requirements of the various airlines. The airlines' needs dictated the airport's ability to close only a certain number gates at a time for redevelopment. The schedule was also firm with very little room for error or delay.

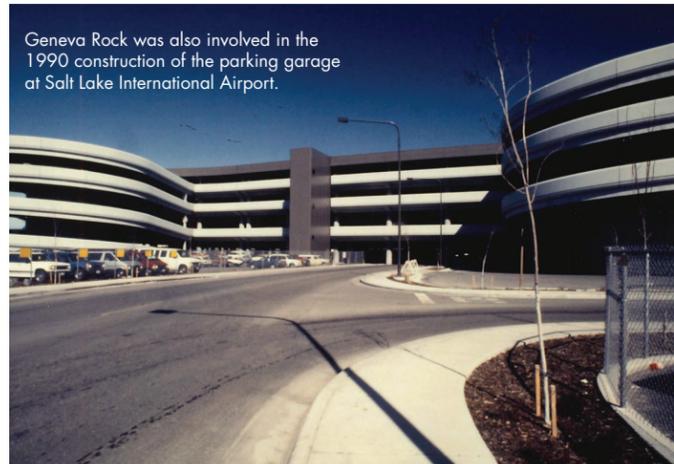
COVID-19 had a major impact on the project timelines. Airlines were shut down and their capacity decreased suddenly and dramatically at the outset of the pandemic.

As a result, the airport opened access to redevelop gates and areas that crews would not have had access to until 2021. The construction team took advantage of the opportunity and accelerated deadlines forward at least a year.

The Geneva Rock team



Geneva Rock was responsible for completion of 132 football fields worth of concrete at the airport.



Geneva Rock was also involved in the 1990 construction of the parking garage at Salt Lake International Airport.

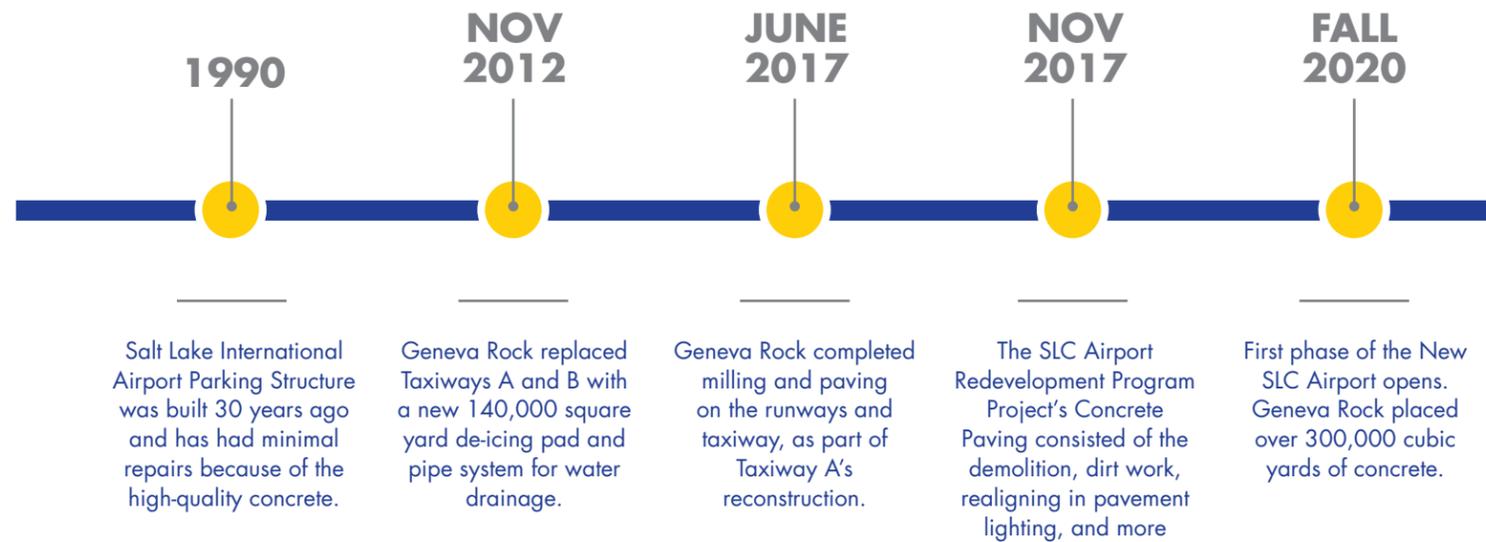
accelerated their paving, aggressively finishing their contracts ahead of schedule. With the work completed early, following phases were able to start sooner than planned and the overall airport redevelopment project, originally slated to be completed in 2025, will finish ahead of schedule in 2024.

We appreciate the partners we have collaborated with on this once-in-a-lifetime job. Geneva Rock worked as a subcontractor for Ames Construction under the

Okland-Austin joint venture on the North Concourse and the Holder-Big D joint venture on the South Concourse and Terminal construction.

The quality and efficiency of our work was a pleasant surprise to the project's partners.

"Many of the JV partners were concerned that we could not complete these projects on time, yet we outperformed and exceeded their timelines while maintaining our quality," said Cody Preston.





The AGC of Utah Training Center is a communal effort from the construction community throughout Utah, including Geneva Rock, which donated ready-mix for the construction.



LENDING A HAND

Geneva Rock is a partner with heart for a pair of community building projects

BY GREG BENNETT

Geneva Rock has long been known as a professional partner ready to meet any challenge. General contractors and concrete companies utilize the high-quality and precise concrete mix to make the most complicated pours go smoothly. However, community members are also the beneficiaries of Geneva Rock's unparalleled partnerships. As part of the larger Clyde Companies, Geneva Rock is committed to the slogan, "Building a Better Community." Two current projects illustrate the company's desire to donate time and resources to benefit the larger community.

UNIVERSITY OF UTAH GOLF TRAINING CENTER

On June 17, 2010, the University of Utah accepted an offer to join the prestigious PAC-10 Conference and begin rivalries with the likes of UCLA, University of Southern California, Stanford, Oregon and Washington.

With this great opportunity came a recognition that many of Utah's athletics facilities were suddenly subpar. While high-profile additions and improvements were made, including a student-athlete center and indoor practice facility, the school continues to work to complete facilities that will keep the school competitive

against the toughest competition in the nation.

When David Layton, president and CEO of Layton Construction in Sandy, Utah, met Garrett Clegg, the golf coach at Utah, the two discussed a vision of a training facility — or Academy, as it will be known — dedicated to improving the golf program, offering a practice option for Utah's snowy winter months and giving the golfers a place to gather together and build camaraderie.

"I learned that an on-campus indoor facility was planned, but the lead donor had not materialized," David says. "That's when I jumped in with

others to make this dream a reality."

As part of that commitment, Layton Construction led out in building the Academy and the firm reached out to trusted partners, like Geneva Rock, to assist with the project.

"With our involvement, I wanted others that I've worked with for decades to join in this worthy effort and contribute goods and services to make this more a community effort — and we've had great success," David says.

David reached out to Wilford Clyde and Jay Ritchie and asked if Geneva Rock would donate the ready mix for the project. Of course, Geneva

Rock was excited to help.

"We have a long relationship of success with Layton Construction and, when David Layton called and said he needed help on this project, we wanted to participate," Jay says. "We believe that helping in a project like this golf facility for the University of Utah builds a better community."

Construction started this summer and is expected to be completed by year end, enabling the golf team to utilize the facility as weather forces them indoors. The Academy includes a top-quality synthetic putting surface and the best in golf simulator technology and swing evaluation. But the facility will be about more than improving the golf game of the team members. It will be a place for them to develop life skills that will benefit them on and off the fairway.

"From the start of my involvement, we wanted this project to be a place of learning, not just an indoor practice facility," David says. "We chose the name 'Academy' specifically to reinforce our desire that all users will come to learn not only golf skills, but life skills."

This includes learning how to be a team — how to support one another, learn from one

another and improve the lives of one another.

"We also plan to host events that get our donors together with the team with the vision that the team can help teach golf skills to the donors and the donors can share experiences that have helped them succeed in their careers and lives," David says.

The connection between Layton Construction and Geneva Rock is seen in this project and others where the companies work together because of shared values and expectations of quality.

"We have mutual respect for each other and value the relationships we've developed over the years," Jay says. "We have common values and enjoy helping each other be successful and complete successful projects."

Part of this continued success comes from the relationships of the individuals in the company and their ability to work through challenges together.

"We know that things don't always go right in construction," David says. "In the few situations where Geneva has an issue, we have never had to twist their arm to do the right thing and take care of the problem. To the contrary, they jumped right in and made

it right, whatever it took, which, I believe, is the measure of any quality company."

AGC OF UTAH TRAINING CENTER

In the heart of West Valley City, a campus is forming that is dedicated to the improvement of the general contracting industry in Utah. Beside the existing headquarters for the Utah Chapter of the Associated General Contractors of America, a new building is rising that will improve training and offer additional benefits to those building Utah — and beyond.

A new 16,000-square-foot, \$5 million training facility adjacent to the headquarters is being built and should be completed in Spring 2021. The facility is on land purchased from the Utah Transit Authority and will create a flexible space where professional builders can receive continuing education in all areas, including safety, latest techniques and new technologies.

While the building is a joint effort utilizing a number of AGC Utah members, Hughes General Construction is leading the way. When Hughes needed ready-mix concrete, Geneva Rock answered the call.

"For over 65 years, Geneva Rock Products has

been committed to building the construction industry in Utah," says Terrence Savage, Vice President of concrete for Geneva Rock. "The AGC training facility will help many people by giving them training and assistance that will aid in building and growing the Utah construction industry."

Donating ready-mix to this project is evidence of Geneva Rock's commitment to giving back to the community.

"Geneva is a supplier that doesn't say 'no' to new challenges," says Dan Pratt, senior vice president of Hughes General Construction. "They roll up their sleeves and help you tackle them, side by side. During this project, Geneva was busier than ever before and still coordinated carefully with us to make sure the pours could be accomplished on time with the overall project schedule."

And it isn't just this project where Hughes and Geneva Rock have combined for something great. Hughes General Construction has worked with Geneva Rock on dozens of tilt-up concrete projects, including the W.W. Clyde corporate offices in Orem.

"It was one of the most amazing projects we've teamed up on, largely because most people cannot tell that it was tilt-up concrete," Dan says. 🏆

Construction crews with Geneva Rock pitched in to buy toys for a 2-year-old who was fascinated with the nearby work being done.



OGDEN CREW ENGAGES THEIR BIGGEST SMALL FAN

Christmas came early with toy delivery for 2-year-old construction fan

Recently, Geneva Rock team members working on the reconstruction of Ogden's 20th Street noticed a young boy constantly watching their work. The team pooled their money together and bought 2-year-old Lucas Colledge a variety of construction toys — a tractor, a loader, blocks, hard hat, vest and more.

Casey Harris, Geneva Rock superintendent, said the construction crew quickly noticed

how enamored Lucas was when working near his house.

"The crews noticed this little guy watching them day in and day out as they work," Harris said. "He's always pointing at the machines as they drive by or work in front of his house."

Jaysen Jorgensen, project foreman, said it was impossible not to take notice of the youngster.

"He was out there every day, watching," Jorgensen said. "It

didn't take long to realize that he was really interested in what we were doing, so the guys thought they'd do something for him. It's just refreshing to see that with everything going on right now."

Lucas' aunt, Tricia Englert, lives with the boy and said the gesture made a big impression on not only Lucas, but his whole family as well.

"He's just obsessed with the construction stuff these guys

do," Englert said. "He always waves at them and when they were working up close by the house, he was just so excited. So when they brought the toys over, he was just totally amazed."

Thanks to Geneva Rock crew members who are finding ways to do good near the projects they work at. We are proud of our Geneva Rock family and our commitment to Build a Better Community.